

RESOLUTION 2003 - 50

A RESOLUTION ALLOWING NASSAU COUNTY EMPLOYEES TO RECEIVE THEIR FULL CIVILIAN PAY IN ADDITION TO THEIR MILITARY PAY FOR THEIR FIRST THIRTY (30) DAYS OF ACTIVE SERVICE, AND AFTER THE INITIAL THIRTY (30) DAYS OF ACTIVE SERVICE, ALLOWING NASSAU COUNTY EMPLOYEES TO RECEIVE THE AMOUNT REQUIRED TO RAISE THEIR MILITARY PAY TO THE LEVEL OF THEIR CIVILIAN PAY.

WHEREAS, the United States of America was founded on the principles of liberty, freedom, and justice for all; and

WHEREAS, throughout history, American soldiers have been called upon to defend these principles both at home and throughout the world; and

WHEREAS, on September 11, 2001, the United States was subjected to acts of war perpetuated against civilians by terrorists; and

WHEREAS, in response to these acts of terror, the President of the United States has called upon reserves of the Armed Forces of the United States and members of the National Guard to protect America's citizens and her freedoms; and

WHEREAS, many of these American soldiers called to duty to defend our liberties are full-time County employees, whose civilian pay exceeds their military compensation; and

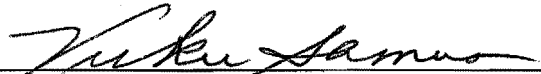
WHEREAS, the families of these soldiers, defending liberties enjoyed by all, may now be facing undue financial hardship in addition to the pain of separation; and

WHEREAS, the Florida Legislature has provided in Florida Statutes, Sections 115.09 and 115.14, that all officials and employees of the State, counties, and municipalities or political subdivisions of the State, may receive full civilian pay in addition to their military pay for the first thirty (30) days of their active duty, and may, thereafter, receive the pay necessary to raise their military pay to the level of their civilian pay and continue their existing benefits.


NOW, THEREFORE, BE IT RESOLVED this 10th day of March, 2003, by the Board of County Commissioners of Nassau County, Florida, hereby directs County staff to implement the provisions of the Florida Military Service Compensation Law for all employees called to active duty as a result of these terrorist acts. This would allow all County government employees to receive their full civilian pay in addition to their military pay for the first thirty (30) days of active duty. After the initial thirty (30) days, the law allows those on active duty to receive the necessary pay to fill any gap between their military and

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civilian pay and to allow them to continue their health insurance, if desired.

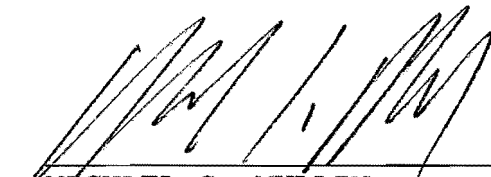
BOARD OF COUNTY COMMISSIONERS
NASSAU COUNTY, FLORIDA


VICKIE SAMUS
Its: Chairman

ATTEST:


J. M. "CHIP" OXLEY, JR.
Its: Ex-Officio Clerk

Approved as to form by the
Nassau County Attorney


MICHAEL S. MULLIN

h/anne/res/civilian-pay